



Office of the Principal

## Govt. College Barpali, Dist. - Korba (C.G.)

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### **7.1.1 Measures initiated by the Institution for the promotion of gender equity**

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#### **Gender Equality**

The concept of gender equity refers to “fairness of treatment for both women and men, according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations and opportunities” (International Labour Office [ILO], 2000).

Education deals with formation of habits of human beings. If so, we need education seriously to focus on promoting the equal participation of women and men in making decisions; reducing enrolment gap between women’s and men’s access; giving equality in learning process, educational outcomes and external results; and providing equal benefits for both sexes.

Gender equity in education means that males and females have equal opportunities in terms of economic, social, cultural, and political developments. If gender equity is exactly achieved this will contribute to future of girls and boys more than approaches men-centered, and girls will get benefits from public and domestic life as much as boy.

Our College shows gender sensitivity through various initiatives and actions for creating safe, Secure and healthy atmosphere in the campus. Sensitization of the students is done through special lectures and functions. Specific initiatives with respect to key areas are as follows:

#### **A. Safety and Security**

Safety of girls is a top priority at the college campus. Nowadays, safe and supportive campus community is both an obligation and a challenge for college administrators and students. The college provides a comprehensive range of security amenities especially for girls within the premises, through a dedicated team of security personnel. It is a common phenomenon that most of the outstation students enrolling for different courses come out of their homes and cities for the first time in their life. It is therefore of utmost importance for institutions to provide them a comfortable and safe ambience of ‘feel at home’ within the campus. So, following actions have been taken to ensure safety of the girl students

##### **1.1 CCTV Camera**

24 hour CCTV surveillance is maintained in the college. It helps to keep a check on antisocial activities. Students and other employees in the college too remain cautious about the surveillance. Discipline is also maintained and it also provides a sense of security to the students and even their guardians. Students wear identity cards at all times to ensure their identity. The institution takes good care of the students in every aspect.

### 1.2 Medical facility in campus

There is a primary health center in Barpali. This health center keeps all the necessary medical facilities and emergency services. College also considers this extremely important and thus has kept the facility of First Aid available in the college. The Youth Red Cross of the college is also active to respond quickly in the state of health emergency. Korba is situated 20 KM away from the college. Korba has several high quality hospitals. In the state of health emergency as soon as phone call goes to any hospital, the hospital sends its ambulance immediately. The CG govt has provided a toll free number 112 which is always available for the students and staff of the college. Fire extinguishers are placed at different blocks inside the campus for providing the security.

### 1.3 Discipline in campus

There is a Discipline and Anti Ragging Committee in the institution to take care of safety and security of the students. It also keeps an eye on the working of all the employees as well as the activities of the students within the institution. This college aims at zero tolerance against eve teasing/ragging with wide publicity which is maintained by the Discipline and Anti Ragging Committee.

### 1.4 Parent teacher meeting

Regular parent-teacher meetings are organized to bring the students –parents and teachers together. Updates are provided about the overall development and performance of the students. Parents' issues related to their wards are also entertained.

## **B. Counselling**

### 2.1 Faculty Advisor

Faculty advisors are assigned the responsibility of mentoring and counseling of the students, both boys and girls. Each faculty advisor looks after the matters of a group of 10 to 15 students. If any problem is there, both boys and girls are being counseled as per their requirements individually also.

### 2.2 Women Anti-Harassment Committee

Women Anti-Harassment Committee is also active in the college. It organizes various events on awareness issues. College has appointed counsellors to guide the students and attend to the issues of the students. They motivate them regularly and guide them to lead a good life.

#### **Objective of the Committee**

- To develop guidelines and norms for policies against sexual harassment
- To develop principles and procedures to combat sexual harassment
- To work out details for the implementation these policies.
- To prepare a detailed plan of actions, both short and long term
- To organize gender sensitization awareness programme.
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized

## **C. Common Rooms**

- The common room facilities for both female and male students are available in college campus where the students come in their free time to relax and entertain. Open space is available in the college campus for sitting and sharing their views. Beautiful Gardens with beautiful trees are also available in the college campus for sitting and sharing their views.

## **D. Other Relevant information**

### **Open and transparent system**

Open and transparent system of C.G. Govt for recruitment and promotion of faculty and staff, which is purely based on merit. We currently have 40% of female faculty members in our institution. Female faculty members hold some of the higher administrative and academic positions in the institute.

- **College rules and regulations**

College Regulation & Policy guidelines for admission, recruitment, administrative functioning & academic activities safeguard the interests of the students, faculty & staff without any differentiation to their gender.

- **Awareness program**

Awareness programs, International Women's Day, webinar and workshops on gender sensitivity are regularly organized in the campus by the faculty members to make them aware towards women issues in order to enhance women empowerment. The female faculty members, staff and students are informed to attend the programs on gender sensitization.

- **Active participation by female staff and student**

Female faculty members and students also play a very active role in the events and fests organized by various committees and clubs of the institution. Girl's students along with female faculty members are allowed to go on industrial visits, technical exhibition etc.

- **Canteen Facility**

Canteen Facility is available in the college for both girls and boys.

- **Internet Facility**

Internet Facility is available in the college for both girls and boys.

- **Sanitary Pad Vending Machine**

Sanitary pad vending Machine is available in the college for girls. It gives a great relief to them in times of need.

  
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